



Enlisted Professional Military Education

MISSION

The Enlisted Professional Military Education branch provides progressive educational opportunities to improve leadership, critical thinking capability, and sound tactical skills for enlisted Marines throughout their careers. Our goal is to provide our enlisted leaders current operational information while continuing to emphasize the Marine Corps' time-honored traditions in order to maximize the enlisted leader's ability to contribute to the warfighting capabilities of their units and provide the best leadership to our younger Marines. Our approach utilizes formal resident courses as well as distant education programs.

EDUCATIONAL OBJECTIVES

- Provide an environment conducive to academic and experiential learning facilitated by the best-trained faculty and staff possible.
- Provide the student with the highest quality education, geared towards tactical thinking, leadership, and mentoring directly linked to the current and next higher grade.
- Enable students to analyze the demands of the operating environment through the study of past battles and conflicts by applying the lessons learned with observation to the current tactics and strategies used for operations today.
- Improve student communication skills through a variety of academic, practical, and performance applications facilitated by civilian and military faculty.
- Continue to develop curricula to support current and future Marine Corps Doctrine.

EDUCATIONAL PHILOSOPHY

PME is designed to foster continual professional development of Marines. The focus of PME is to develop professional competence in leadership and warfighting skills at every operational level across the spectrum of operations.

CURRICULUM

The Sergeants Course

Prerequisites. Nominees must be in full-duty status, possess the required uniforms, and meet Marine Corps fitness and body composition standards. Marines must have the minimum of one year's obligated service upon completion of the Sergeant's Course. Completion of the Sergeants Distance Education Program (8000 or 8010 MCI series) is required prior to attendance for the resident course

The course content focuses on enhancing the leadership qualities to discharge the duties and responsibilities of a Marine sergeant. The Sergeants Course curriculum focuses on leadership and squad level activities to enhance operational and warfighting capabilities of the Marine sergeant. The course is administered six times a year for Marines in the regular component and twice per year for the Marine Force Reserves. The course is comprised of 33 training days for the regular component and, 12 training days for the reserve component. Each class covers a variety of academic subjects facilitated by civilian and military instructors, as well as guest lectures. The Sergeants Course culminates with a field exercise and a student-led mess night. The course contains the following content areas:

- Organization of the Marine Corps
- Leadership and Counseling
- Military Training - Drill, Techniques of Military Instruction, Physical Training, Uniforms, Customs and Courtesies
- Unit Training Management
- Weapons Employment
- Warfighting Skills and Tactics

The Career Course

Prerequisites. Nominees must be in full-duty status, possess all required uniforms, and meet Marine Corps fitness and body composition standards. Marines must have the minimum of one year's obligated service upon completion of the Career course. The Career Course Distance Education Program (7100 or 8100 MCI series) is required prior to attendance of the resident course.

The course goal is to provide professional military education for staff sergeants, or staff sergeant selectees. The course curriculum focuses on enhancing leadership competencies required to discharge the duties and responsibilities of a staff noncommissioned officer in the Marine Corps. The end-state is accomplished by addressing core knowledge, skills, and abilities to support operational and warfighting excellence. The course is administered six times a year for Marines in the regular component and once per year for the Marine Force Reserve. The curriculum consists of 33 training days for the regular component and 12 training days for the reserve component. Each class covers a variety of academic subjects facilitated by civilian and military instructors, as well as guest lectures. The Career Course culminates with a field exercise and a student-led Mess Night or Dining Out. The course contains the following content areas:

- Military Training - Company Drill, Public Speaking, Physical Training, Uniforms, Administration, Mentors in Violence Prevention
- Leadership and Counseling
- Weapons Employment
- Warfighting Skills and Tactics
- Tactical Communications
- Effective Written Communications
- Military Justice – Law of Warfare, Lawful Search & Seizure, Preliminary Preliminary Inquiries

The Advanced Course

Prerequisites. Nominees must be gunnery sergeants or gunnery sergeant selectees. Nominees must be in full-duty status, possess the required uniforms, and meet Marine Corps fitness and body composition standards. Marines must have a minimum of one year's obligated service upon completion of the Advanced Course. The Advanced Course Distance Education Program (7200 or 8200 MCI series) is required prior to acceptance for attendance of the resident course.

The Advanced Course curriculum focuses on leadership, warfighting skills, command staff functions, and effective communications. The student is provided with insight on the amplified responsibilities of the Marine gunnery sergeant on subordinate leaders, Marines, operations, and command climate. The course is administered six times a year for Marines in the regular component and once per year for the Marine Force Reserve. The curriculum consists of 33 training days for the regular component and 12 training days for the reserve component. Each class covers a variety of academic subjects facilitated by civilian and military instructors, as well as guest lectures. The Advanced Course culminates with a combat operation center exercise and a professional dinner. The course contains the following content areas:

- Leadership and Counseling
- Effective Communications and Military Briefs
- Military Training - Drill, Ceremonies, Administration, Physical Training Management, Military Justice
- Unit Training Management
- Supporting Arms and Tactics
- Maneuver Warfare and Battle Studies
- Combat Service Support
- Command Post Operations and Rear Area Security

Students conduct site-specific battle studies.

STUDENT EVALUATION

The SNCOA emphasizes high academic standards comparable to those used at commissioned officer schools. All students' must maintain a grade point average of 80% or risk academic expulsion. Students are evaluated through a combination of comprehensive examinations and performance evaluations.

STUDENT BODY

The student body consists of enlisted Marines in the ranks of sergeant through gunnery sergeant across the spectrum of Marine Corps military occupational specialties.

ORGANIZATION

The Enlisted Professional Military Education Curriculum Branch located at Marine Corps University is responsible for developing and managing the curriculum content of the:

1. Command sponsored Corporals Course
2. Sergeants Course

3. Career Course
4. Advanced Course

Additionally, the Enlisted PME Curriculum Branch assists and facilitates the:

1. First Sergeants Course
2. First Sergeant/Master Sergeant Regional Seminars via regional SNCO Academies
3. Russell Leadership Conference

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